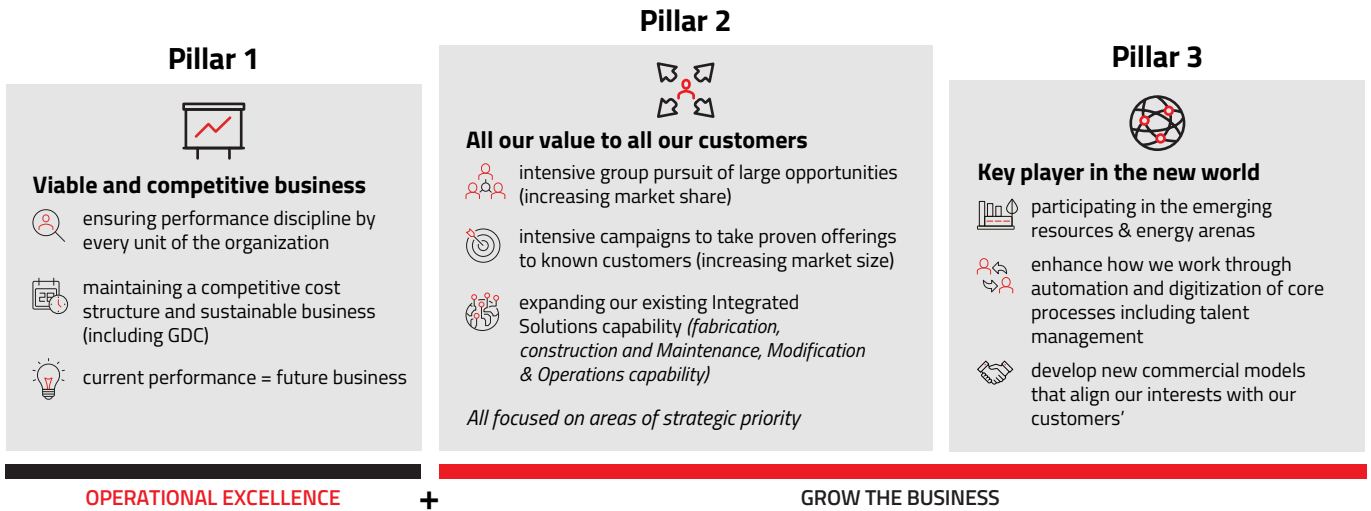


# Our strategy architecture



## Viable and competitive business

Our strategy provides our business a solid platform from which we can grow, while maintaining cost out.

Some of the key successes within the past 12 months include an improved 36-month backlog figure from \$5.1 billion to \$6.4 billion, an improvement in operating margin percentage and other key operational metrics such as overhead ratios, gearing and leverage.

Our staff headcount has grown to 26,050 people and operating with a staff utilisation ratio on target of 85%.

